



Arbitration & Mediation Services

Rande S. Sotomayor, Esq.



AREAS OF PRACTICE

ERISA, Personal Injury, ERISA, Real Estate, CIVIL RIGHTS & PUBLIC LAW, BUSINESS/CONTRACTS, EMPLOYMENT (Wrongful Termination, Discrimination, Wage and Hour, Accommodation)

With over 35 years of civil litigation, business, and dispute resolution experience, Rande Sotomayor takes a down-to-earth, common-sense approach to helping people solve problems and conflicts. Tenacious, intuitive, and with exceptional ability to perceive and manage the emotional component of any conflict, Rande's approach delivers consistently excellent results.

With significant trial, arbitration, and appellate experience, Rande has helped parties resolve hundreds of disputes, with specialties in the following subjects:

- **REAL ESTATE** (commercial, residential, purchase/sale, nondisclosure, deposits, real estate development, mold, quiet title, HOA disputes, offer/acceptance, brokers and agents, construction, landlord/tenant, warranty of habitability, wrongful eviction, boundary disputes, neighbor disputes, eminent domain, land use, nuisance, lender liability, creditors' rights, property damage)
- **PERSONAL INJURY** (auto and other vehicular accidents, premises liability, pedestrians, family issues, product liability, public property)
- **INSURANCE** (ERISA benefits, disability, life, AD&D, coverage, general commercial liability, directors' and officers' coverage, additional insureds, home warranty)
- **EMPLOYMENT** (wrongful termination, discrimination, wage and hour, accommodation, ERISA benefits and union issues, retaliation claims, workplace disputes, breach of contract, defamation, non-compete agreements, proprietary information and trade secrets)
- **BUSINESS/CONTRACTS** (partnership disputes, financial institutions, lending administration, predatory lending, family business, breach of contract, unfair trade practices, Business & Professions Code 17200, consumer, tort claims)

LEGAL AND ADR EXPERIENCE

2016 – 2020 Professional mediator/judge, International Chamber of Commerce (ICC) International Commercial Mediation Competition in Paris, France. Invited for 2019. Co-Coached Loyola Law School Mediation Team for 2019 and 2020 Competitions.

1999 – Present Mediator, Conflict Management Consultant, Negotiation Advisor, and Arbitrator (over 280 hours of continuing mediation and arbitration education and training)

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2010 – Present Principal, Sotomayor Law – Mediator, Conflict Resolution Consultant, Negotiation Advisor, Attorney, and Arbitrator
2015 – Present Panel Mediator, California Association of Realtors, Mediation Center for Consumers
2013 – Present Panel Mediator, U.S. District Court for the Central District of California
2014 – 2017 Panel Mediator, Community Associations Institute – Greater Los Angeles Chapter
2004 – 2013 Mediator and Arbitrator, Los Angeles County Superior Court
2008 – 2010 Burke, Williams & Sorensen, LLP (following merger with Bannan, Frank & Terzian) Partner in 85-attorney business & litigation law firm
1996 – 2008 Bannan, Frank & Terzian, LLP-Of Counsel & Partner in 12-attorney litigation law firm
1983 – 1996 Adams, Duque & Hazeltine - Associate & Of Counsel in 100-attorney business & litigation law firm

INDUSTRY RECOGNITION

- Fellow, International Academy of Mediators (invitation-only organization whose members adhere to the highest practice and ethical standards)
- Member, National Academy of Distinguished Neutrals
- Selected to elite international working group on training over 130 international mediators to judge and mediate the 2018 ICC International Commercial Mediation Competition in Paris, France
- Selected as one of five judges for the Final Competition Match at the 2018 ICC International Commercial Mediation Competition
- Selected for the 2017-2020 Southern California Super Lawyers lists in Alternative Dispute Resolution
- Martindale-Hubbell AV Preeminent Rating (Peer-Rated for Highest Level of Professional Excellence)
- Named a Top Attorney by Pasadena Magazine, 2016-2020.

EDUCATION

1983 – J.D., Washington University in St. Louis; Notes and Comments Editor, *Washington University Law Quarterly*
1980 – B.A., Duke University, *Magna Cum Laude*

PROFESSIONAL AND CHARITABLE ASSOCIATIONS

International Academy of Mediators; National Academy of Distinguished Neutrals; Los Angeles County Bar Association; Pasadena Bar Association; American Bar Association, Dispute Resolution Section; Southern California Mediation Association; IVAMS Arbitration & Mediation Services. Board Member, Pasadena Senior Center. Past Board Member, San Gabriel Chamber of Commerce. Past President, National Charity League, Pasadena Area Chapter.

PUBLICATIONS

- “The best worst thing to happen to California lawyers in 2019 - Disclosure to Clients of Mediation Confidentiality under Evidence Code Section 1129 Requires A Written Disclosure to Clients before Mediation,” *Advocate*, August 2019
- “Notre Dame and the forces in mediation,” *Los Angeles Daily Journal*, April 18, 2019
- “Transforming a Mediation into a Positive Outcome for All Parties,” *Los Angeles Lawyer*, July/August 2017
- “Effective Mediation Briefs,” *California Lawyer*, August 2014
- “Practical Advice for Getting Results

SPEAKING ENGAGEMENTS

Rande conducts MCLE programs on ADR, serves as a guest speaker for undergraduates and law students, and has taught and participated on panels for the U.S. District Court (C.D. Cal.) Mediator Panel, the Southern California Mediation Association, local bar and business associations, the Toronto Chapter of the Chartered Institute of Arbitrators, and other professional groups.

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